

# **RECRUITMENT RULES**

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**GOVERNMENT OF PUDUCHERRY**  
**CHIEF SECRETARIAT (AGRICULTURE)**

(G.O. Ms. No. 9/Ag., Puducherry, dated 5th December 2016)

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 24/78/68 D.H.(S), dated the 24th September, 1968 and F. 5/4/65-GP, 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 27/Ag., dated 25-11-2003 of the Government of Puducherry, Chief Secretariat (Agriculture), Puducherry and published as Supplement to the Gazette No. 4, dated 27th January, 2004 save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'A' post of Additional Director(Agriculture) in the Directorate of Agriculture, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Directorate of Agriculture, Additional Director (Agriculture) Recruitment (Amendment) Rules, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the post specified in column (1) of the Schedule annexed hereto.

3. *Number of posts, its classification, Pay Band with Grade Pay/Pay scales.*— The number of the said post, its classification and the Pay Band with Grade Pay/Pay scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed hereto.

4. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rules.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ADDITIONAL DIRECTOR (AGRICULTURE)**

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|---|--|
| 1. Name of the post   | : Additional Director (Agriculture)  |
| 2. Number of posts  | : 5 (Five) [2016] Subject to variation dependent on work-load.   |
| 3. Classification   | : General Central Service—Group 'A'—Gazetted—Non—Ministerial.  |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band-3 ₹15,600-39,100 + Grade Pay ₹ 6,600  |
| 5. Whether selection post or non-selection post   | : Selection  |
| 6. Age-limit for direct recruits  | : Not applicable   |
| 7. Educational and other qualifications required for direct recruits.   | : Not applicable   |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : Not applicable   |
| 9. Period of probation, if any  | : Not applicable   |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : 60% By promotion failing which by deputation (Including Short-Term Contract).<br>40% by deputation (including short-term contract).  |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made.                                     | : <b>Promotion</b><br>Joint Director (Agriculture) in Pay Band-3: ₹ 15,600-₹ 39,100 + Grade Pay ₹ 5,400 with 5 years service in the grade rendered after appointment thereto on regular basis failing which by Joint Director (Agriculture) with a combined regular service of 8 years in the grades of Joint Director (Agriculture) and Deputy Director (Agriculture) with at least 3 years in the grade of Joint Director (Agriculture) and successfully completed the "Training on Best Farm Practices, Human Resource Management, Market Reforms—2 Weeks". |

*Note :* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note :* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

**Deputation (Including Short-Term Contract):**

Officers under the Central/State Governments/Union Territories/Universities/Recognized Research Institutions/Public Sector Undertakings/Semi-Government/Autonomous or Statutory Organizations-

- (a) (i) holding analogous posts on regular basis in the parent cadre/department, or
- (ii) with five years service in the grade rendered after appointment thereto on regular basis in posts in Pay Band-3: ₹ 15,600-39,100 with Grade Pay ₹ 5,400 or equivalent in the parent cadre/department; and
- (b) Possessing the following educational qualifications and experience as below:-
  - (i) Master's Degree in Agriculture from a recognized University; and
  - (ii) 3 Years experience in the field of Agriculture Development including extension work/soil/input analysis.

*Note :* (1) The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

*Note :* (2) Period of deputation (ISTC) including the period of deputation (ISTC) in another *ex cadre* post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed four years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.

*Note :* (3) For the purpose of appointment on deputation (ISTC) basis, the service rendered on a regular basis by an officer prior to 1-1-2006 (the date from which the revised pay structure based on the Sixth Central

Pay Commission recommendation has been extended) shall be deemed to be service rendered in the Corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If, a Departmental Promotion Committee : *Group 'A' Departmental Promotion Committee (for exists, what is its composition? promotion):-*

- (1) Chief Secretary to Government, . . Chairman  
Government of Puducherry.
- (2) Secretary to Government (Agriculture), . . Member  
Government of Puducherry.
- (3) Director of Agriculture, . . Member  
Agriculture Department,  
Government of Puducherry.

13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission Commission is to be consulted in making is necessary while appointing an officer on deputation (ISTC). recruitment.

(By order of the Lieutenant-Governor)

**M. SARATHI,**  
Deputy Secretary to Government  
(Agriculture and Forests).

**GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF SCHOOL EDUCATION  
(SECRETARIAT WING)**

(G.O. Ms. No. 32, Puducherry, dated 8th December 2016)

**ORDER**

In accordance with the decision taken by the Council of Ministers, in its meeting held on 29-12-2011, *vide* Resolution No. 2011/M4/9, the system of selection based on marks obtained in the qualifying examinations in the ratio of 85:15, where 85% of marks for the qualifying examinations and 15% marks for Employment Exchange seniority, has been implemented *vide* G.O. Ms. No. 60, dated 8-6-2012 of this Secretariat for direct recruitment of various categories of teaching and non-teaching staff in the Department of School Education.

2. Considering the practical difficulties involved in the process of selection based on the abovesaid method, the Council of Ministers, in its meeting held on 4-10-2016 approved the following recruitment procedure in respect of teaching and non-teaching staff *vide* resolution No. 2016/M.10/52:—

(1) For the posts requiring the essential qualification of a pass in Teacher Eligibility Test (TET), the selection criteria will be based on the marks obtained by the candidates in TET (weightage - 90%) and Employment Exchange seniority (weightage - 10%); and

(2) In respect of posts, which do not require TET, the selection criteria will be based on the performance of the candidates in the competitive examination conducted by the Union Territory Administration (weightage - 90%) and Employment Exchange seniority (weightage - 10%).

4. Therefore, in supersession of G.O. Ms. No. 60, dated 8-6-2012, of this Secretariat save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor is pleased to order that henceforth, the mode of selection of various cadres of teaching and non-teaching staff through direct recruitment in the Department of School Education against the existing vacancies and future vacancies shall be as indicated in the Annexure to this order.

5. This order takes immediate effect.

(By order)

**V. JAISANKAR,**

Under Secretary to Government (School Education).

#### ANNEXURE

1. *Mode of selection.*— The mode of selection of various cadres of teaching and non-teaching staff through direct recruitment in the Directorate of School Education against the existing vacancies and future vacancies shall be as indicated below:—

(1) For the post of Primary School Teacher and Trained Graduate Teacher, for which pass in Teacher Eligibility Test (TET) is must, as per the Notification No. F. No. 61-03/20/2010/NCTE/ (N&S), dated 23-8-2010 of National Council for Teacher Education, New Delhi, direct recruitment shall be made based on the Teacher Eligibility Test marks and Employment Exchange seniority. 90% weightage shall be given for TET marks and 10% weightage shall be given for Employment Exchange seniority.

(2) In respect of all other posts, which do not require TET, 90% weightage shall be given for Open Competitive Examination and 10% weightage shall be given for Employment Exchange seniority.

2. *Weightage for Employment Exchange Seniority.*— The maximum marks shall be 10 at the rate of one mark for every completed year of registration in the Employment Exchange in the Union territory of Puducherry for all category of teaching and non-teaching staff subject to a maximum period of ten years to be counted backwards from the last date for receipt of application. While computing the marks, the seniority should be reckoned as follows:—

(1) For the post of Primary School Teacher, seniority shall be reckoned from the date of registration of D.T.Ed.

(2) For the post of Trained Graduate Teacher (all disciplines), the seniority shall be reckoned from the date of registration of the Bachelor's Degree in the respective discipline or B.Ed. or B.T. whichever is later.

(3) For the post of Lecturer (all disciplines), the seniority shall be reckoned from the date of registration of Postgraduate Degree in the respective discipline or B.Ed. or B.T. whichever is later.

(4) For the post of Lecturer (Physical Education), the seniority shall be reckoned from the date of registration of Master's Degree in Physical Education.

(5) For the post of Physical Education Teacher, the seniority shall be reckoned from the date of registration of Bachelor's Degree or Diploma/Degree in Physical Education whichever is later. In case of single degree in Physical Education, the date of registration of that Degree shall be taken into account.

(6) For the post of School Librarian, the seniority shall be reckoned from the date of registration of B.L.I.S.

(7) For the post of Coach, the seniority shall be reckoned from the date of registration of Degree or Diploma in Coaching in the particular game/sport.

(8) For the post of Instructor (Vocational), the seniority shall be reckoned after three years from the date of registration of Bachelor's Degree in the respective discipline or from the date of registration of Master's Degree, whichever is advantageous.

(9) For Bal Bhavan Instructors, the seniority shall be reckoned from the date of registration of Technical Teachers Certificate in the respective discipline.

(10) For Fine Arts Teacher, the seniority shall be reckoned from the date of registration of Degree in Fine Arts or Technical Teachers Certificate whichever is later.

(11) For Performing Arts Teacher, the seniority shall be reckoned from the date of registration of Degree in Performing Arts or Technical Teachers Certificate, whichever is later.

(12) For Sewing Teacher, the seniority shall be reckoned from the date of registration of Degree from a recognised University or Certificate of Higher Grade in Needle Work and Dress Making and in Embroidery or Technical Teachers Certificate, whichever is later.

(13) For the post of Balasevika, the seniority shall be reckoned from the date of registration of Higher Secondary or Balasevika Training Certificate/Diploma in Early Childhood and Care Education, whichever is later.

(14) For the post of Conductress, the seniority shall be reckoned from the date of registration of S.S.L.C.